Act-Cess USA, Inc.

STAFF TRAINING AND FUNDING
NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT (NJ LWD)

For Consortium Application

UPSKILL: NJ INCUMBENT WORKER TRAINING GRANT

- **Benefits:** a) Additional funding; b) Free training from top-notch trainers; c) Upgrade staff skills to reduce employee turnover, expand revenues, reduce costs, and improve customer value/satisfaction; d) provide ASWB CEUs; e) and IMPROVE THE LIVES OF YOUR STAFF AND PEOPLE YOU SERVE

- Maximum grant awards: **Up to $150,000 for the consortium; up to $15,000 per participating applicant in the consortium**, caps at $2,000 per trainee.

- Training topic is customized to your needs and justified to meet strategic goals.
- This is a competitive grant. Criteria include among others:
  - Through the training, the applicants demonstrate that they will increase head count, retain jobs, and become more competitive.
  - The training leads to specific tangible financial and/or organizational performance improvement, and results in an industry-recognized certification for the applicant companies or the trainees.
- Agencies may apply individually or as a consortium.
- **If applying as a consortium, all participating applicants must:**
  - Be clear of outstanding obligations with the NJ LWD and Taxation.
  - Provide information: FEIN, Contact Info, Headcount, and Expected Trainees name and number per course, trainee average hourly wages
  - Once approved, send staff for training and confirm trainee hourly wages
- You designate a Lead Agency – it can be your specific agency or consortium, in this case SHA-NJ. Act-Cess USA, Inc. will prepare the application, work with the participating companies to identify the courses and trainers, and organize the training. Act-Cess will schedule the classes, administer the grant and submit all the required reporting. LOTS OF HAND-HOLDING!
- Depending on the topics, there are no anticipated out-of-pocket expenses for the participating agencies.

*Submission for FY2022 – Estimated to be Sept, 2021; Best time to start is NOW!

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